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Broadcast Equal Employment Opportunity Program Report

Application Submitted

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Your application has been submitted for processing.

- Please pay any **fees** associated with this application.
- Use the assigned **File Number** when referencing this application in the future.
- The progress of this application can be tracked on the **Applications** page.

Application Summary

File Number: 0000121335
 Application Purpose: EEO Report
 Status: Submitted
 Date Submitted: 09/09/2020

Applicant Information

Name: VIPER COMMUNICATIONS, INC
 Title:
 Address: P.O.BOX 225
 OSAGE BEACH, MO 65065
 United States
 Phone: +1 (573) 348-2772
 Email: fcclaw@rjhayes.com

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Federal Communications Commission
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Washington, DC 20554

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(<http://www.fcc.gov/encyclopedia/required-plug-ins-players-and-readers>)

FOIA (<http://www.fcc.gov/foia>)
No Fear Act Data
(<http://www.fcc.gov/encyclopedia/no-fear-act-data>)
Open Government Directive
(<http://www.fcc.gov/open>)
Plain Writing Act
(<http://www.fcc.gov/encyclopedia/plain-writing-fcc>)
2009 Recovery and Reinvestment Act
(<http://www.fcc.gov/encyclopedia/american-recovery-and-reinvestment-act-2009>)

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0002527612** | File Number: **0000121335** | Submit Date: **09/09/2020** | Call Sign: **KRMS** | Facility ID: **35554** | City: **OSAGE BEACH** | State: **MO**
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Submitted** | Status Date: **09/09/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Viper EEO Report for License Renewal
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
VIPER COMMUNICATIONS, INC Doing Business As: VIPER COMMUNICATIONS, INC	Ken Kuenzie P.O.BOX 225 OSAGE BEACH, MO 65065 United States	+1 (573) 348-2772	fcclaw@rjhayes.com	Company

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
RICHARD J Hayes , Jr . Attorney ATTORNEY AT LAW	RICHARD J HAYES PO Box 04849 Lincolntonville, ME 04849 United States	+1 (207) 236-3333	FCCLAW@RJHAYES.COM	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
35554	KRMS	OSAGE BEACH	MO	No
35553	KMYK	OSAGE BEACH	MO	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional
Program Report
Questions**

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Kenneth Kuenzie	President

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/09 /2020
Certified Title	President
Authorized Party Name	Kenneth Kuenzie

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Narrative Statement.docx	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and /or Conversion
Y181001 - 2017-2018 EEO Public File Report.pdf	Applicant	EEO Public File Report	2017-2018 EEO Public File Report	Done with Virus Scan and /or Conversion
Y191001 - 2018-2019 EEO Public File Report.pdf	Applicant	EEO Public File Report	2018-2019 EEO Public File Report	Done with Virus Scan and /or Conversion